

## **Law on Employment (No. 1/1991)**

### **§ 2a**

(1) The working permit can be issued by the Labor Office, in whose district the job will be exercised, taking into consideration the situation at the labor market and provided that this vacancy cannot be filled because of the required qualification or temporal lack of manpower.

(2) The working permit includes information on the place where the work is to be exercised, the type of work, the name and the place of the employer for whom it will be performed, and the period of which he will work. The working permit is possible to demand repeatedly.

(3) The validity of the working permit expires

- a) when the period for which it was issued expires;
- b) when the job is terminated before the expiration of the period for which it was issued;
- c) when the expiration of the period, for which was the alien's residence permit issued, or of the residence authorization for another purpose expires.

(4) The Labour Office may withdraw a work permit, if the work is performed in contradiction with the issued working permit.

### **§ 2d**

The working permit is not required for the employment of an alien

- a) who was granted asylum;
- b) who was granted the residence permit in the Czech Republic;
- c) who is a dependant of a diplomatic mission, consular office member, or dependant of a member of international governmental organization resident in Czech Republic, providing reciprocity is guaranteed through by an international treaty;
- d) who will not work more than seven consequent calendar days or more than thirty calendar days in a calendar year and in the case of an artist, pedagogic worker, university academic, scientific worker participating in a scientific meeting, student under 26 years, sportsman, person ensuring the delivery of goods or services or delivering and performing assemblage on the basis of a commercial treaty, guarantee or repair works;
- e) with reference to whom it is stipulated to in an international treaty binding for the Czech Republic published in the Collection of laws;
- f) who is a member of an emergency unit providing the help on the basis of an international treaty on reciprocal help during elimination of damages caused by man caused and natural disasters and in case of humanitarian help;
- g) employed in the international collective transport;
- h) accredited in media
- i) who is a member of armed or civil forces of the North Atlantic Treaty

### **§ 2e**

Working permit will not be issued to an asylum seeker during a period of one year after the beginning of the asylum procedure; if the application is not finalized by this time, the working permit can be issued to the applicant under the conditions mentioned in Art. 2a.

### **§ 33**

#### **Effectiveness**

This Act comes into effect on February 1<sup>st</sup> 1991.

#### **Section VI of the law No. 2/2002 Temporary provision**

Employment relations of asylum seekers entered into before the day of effect of this law are governed by previous legal provisions.